

## STANDING FOR ELECTION AS NON-EXECUTIVE DIRECTORS

The role of non-executive Director is to guide and challenge our Senior Management Team, to ensure that the Company is working in the interests of all our investors and to act on their behalf. With two vacancies to fill this year, we welcomed applications from shareholders and external candidates with a proven strategic profile in the commercial or voluntary sectors alongside a passion for social business. We were looking for individuals who can help set the direction of the Company and balance the interests of tenants, shareholders and staff.

A rigorous process of evaluating applications and several rounds of interviews provided us with an abundance of high-calibre candidates. We would especially like to thank Sam Clarke for his guidance and diligence in appointing his successor, Mark Hannam, as our new Chair. Although appointed as Chair, Mark is standing for election as a non-executive Director alongside Jennifer Ekelund.

### Mark Hannam

Having been appointed as a Director of Ethical Property in April 2022, as a replacement for Sam Clarke as Chair of the Board, I welcome the opportunity to present myself now to shareholders for election for a three-year term.

My professional background was as an institutional investor. After working at the Bank of England as a senior manager in the Foreign Exchange Department, I spent time at Citibank and then at Barclays, where I was appointed a managing director in the Global Investment Management Group at what was then the largest asset manager in the world. I have broad experience of investment strategies, risk management and business development in the financial services industry.



In recent years I have worked as a non-executive director for a range of organisations including the University of East London, Fair Finance (the London-based micro-credit company) and Global Witness, which became a tenant in an Ethical Property building during my time as a director. I have experience of chairing boards and board committees, including finance, risk, governance and HR. I have also served as an independent director for a City Trade Association.

In addition to my work at Ethical Property, I am a Director of Gateway Housing Association, which owns and manages properties in East London, and I sit on its Audit and Risk Committee. I am also an Honorary Professor at Glasgow Caledonian University's Yunus Centre for Social Business and Health, and an Honorary Associate at the Institute of Philosophy at the University of London.

In the past 10 months I have visited all of the properties that Ethical Property owns and/or manages and have met many of the staff team. I have been impressed by the quality of the work being done and the commitment of the staff to achieving our triple bottom line objectives. I believe that I can make a significant contribution to the development of the Company over the next three years, as we seek to return to profitability while continuing to achieve positive environmental and social impacts.

## Jennifer Ekelund

I have experienced the power of Ethical Property's space for changemakers first-hand, having worked for an organisation based at The Old Music Hall in Oxford. It is a privilege to be invited to join the Board and to stand for election at this year's AGM.

I can offer 20 years' experience in environmental and social programmes and partnerships across the charity, private and higher education sectors. I am an experienced board and committee member, with particular knowledge and interest in managing risk appetite to spur innovation, which I will apply as a member of Ethical Property's Audit and Risk Committee.

I am Director of Green Transition at The Partnering Initiative (TPI), where I develop good practice on collaboration for climate action and support green growth partnerships bridging the private and development sectors. I also serve on the Board of Soha, an Oxfordshire housing association and mutual. I bring current experience of environmental retrofit programmes and how these interact with building and asset management decision-making, and look forward to supporting and challenging Ethical Property's own Net Zero ambitions.

A business school graduate, I trained in new product development and corporate responsibility in the retail sector early in my career, before using my commercial knowledge within mission-driven organisations. I led private sector partnership programmes for a conservation charity, was the first head of the University of Oxford's Environmental Sustainability Estates team and set up an innovation for sustainability consultancy.

I firmly believe in Ethical Property's vision and social business model. Diligent, pragmatic and energetic in my approach, I am looking forward to visiting Ethical Property's centres in the coming months, and to working on behalf of shareholders to ensure excellent governance and performance across financial, social and environmental measures.

