

Notice of Annual General Meeting

Notice is hereby given that an Annual General Meeting of the Company will be held via Zoom <https://us02web.zoom.us/j/3326956475> on Wednesday 30 March 2022 at 2.15pm to consider and, if thought fit, pass the following ordinary resolutions:

THE ETHICAL PROPERTY COMPANY PLC ('the Company')
Registered Company Number: 02961327
Annual General Meeting – Wednesday 30 March 2022

Resolutions

To assist you in voting on these resolutions, some background is given below. Please note that an ordinary resolution requires a simple majority (over 50%) of the votes cast to be in favour in order to be passed.

(Ordinary) Resolution One – To receive the audited report and accounts of the Company for the year ending 30 September 2021.

(Ordinary) Resolution Two – That Moore Kingston Smith LLP be reappointed auditors of the Company to act until the conclusion of the next General Meeting of the Company at which audited accounts are laid before the members, and to authorise the Directors to determine the remuneration of the auditors.

(Ordinary) Resolution Three – To re-elect **Juliet Can** as a Director of the Company, who retires by rotation and being eligible, offers herself for re-election.

(Ordinary) Resolution Four – To re-elect **Monica Middleton** as a Director of the Company, who retires by rotation and being eligible, offers herself for re-election.

(Ordinary) Resolution Five – To re-elect **Anne-Marie O'Hara** as a Director of the Company, who retires by rotation and being eligible, offers herself for re-election.

(Ordinary) Resolution Six – To approve the social report (including the report on the social report by the social report auditor) for 2020/21, which can be found within the Environmental and Social Impact Report at <https://www.ethicalproperty.co.uk/investment/our-performance>

(Ordinary) Resolution Seven – To appoint Heidi Fisher MBE of Make an Impact CIC to act as the auditor of the social report for the financial year 2021/2022.

Date: 25th February 2022

BY ORDER OF THE BOARD

Registered office: The Old Music Hall, 106-108 Cowley Road, Oxford, OX4 1JE



Andrew Higson, Company Secretary

BACKGROUND TO THE RESOLUTIONS

(Ordinary) Resolution One

The full audited accounts for 2020-21 are enclosed together with these resolutions.

(Ordinary) Resolution Two

Kingston Smith LLP were appointed as auditor of the Company at the 2018 AGM, and have been reappointed annually since, and we are pleased to recommend their continued engagement.

(Ordinary) Resolution Three

Juliet Can has been serving as a Director of the Company since February 2019. The Directors have found her services invaluable and recommend her for reappointment. *It's been a pleasure to serve as a Board member of Ethical Property Company with my fellow colleagues over the last term. During this time Covid has shown the important role change makers play in society. We have an important role in meeting the needs of change makers and the communities they serve. I am re-standing as a Board member as I would like to continue to steward Ethical Property Company together with my fellow Board members as we deliver on our strategy. I feel it's an exciting time to grow, innovate and showcase why Ethical Property Company is unique.*

(Ordinary) Resolution Four

Monica Middleton has been serving as a Director of the Company since February 2019. The Directors have found her services invaluable and recommend her for reappointment. *Despite the increasing global volatility that continues to prevail across the globe, I believe the opportunities for innovation by EPC are even greater than they were over the past twenty years. I would like to be considered for re-election to the Board and contribute to the development and implementation of the initial stages of a new short-to-long-term business strategy. One that will take EPC out of our pandemic 'survival' state and into a new, exciting growth stage that enhances our social, environmental and financial impact well into the future.*

(Ordinary) Resolution Five

Anne-Marie O'Hara has been serving as a Director of the Company since February 2019. The Directors have found her services invaluable and recommend her for reappointment. *The last three years working with Ethical Property Company has been a rollercoaster ride. Who could have foreseen the events about to unfold when I joined the Board in 2019? The response by staff and shareholders to the pandemic, however, has been inspiring. Although many of our ambitions have been on hold, we are now starting to recover, and I have great hopes for the next three years. I would therefore like to stand for re-election to be part of an organisation which has become more resilient from this experience and more determined than ever to increase profit as well as environmental and social impact.*

(Ordinary) Resolutions Six and Seven

Under article 31.2 (a) and (b) of the articles of association the Board are required to propose these resolutions to enable shareholders to approve the social report and to appoint a social report auditor