

Notice of Annual General Meeting

Notice is hereby given that an Annual General Meeting of the Company will be held via Zoom <https://us02web.zoom.us/j/3326956475> on Wednesday 24th March 2021 at 1.55pm to consider and, if thought fit, pass the following ordinary resolutions:

THE ETHICAL PROPERTY COMPANY PLC ("the Company")
Registered Company Number: 02961327
Annual General Meeting – Wednesday 24th March 2021

Resolutions

The seven resolutions set out below will be voted on at the meeting. To assist you in voting on these resolutions, some background is given below. Please note that an ordinary resolution requires a simple majority (over 50%) of the votes cast to be in favour in order to be passed.

(Ordinary) Resolution One - To receive the audited reports and accounts of the Company for year ending 30th September 2020.

(Ordinary) Resolution Two - THAT Moore Kingston Smith LLP (previously Kingston Smith LLP) be re-appointed auditors of the Company to act until the conclusion of the next General Meeting of the Company at which audited accounts are laid before the members, and to authorise the Directors to determine the remuneration of the auditors.

(Ordinary) Resolution Three -To approve the Social Report (including the report on the Social Report by the Social Report Auditor) for 2019/20.

(Ordinary) Resolution Four -To appoint an interim auditor of the Social Report for financial year 2020/2021.

(Ordinary) Resolution Five- To re-elect **Paul Bellack** as a Director of the Company, who retires by rotation and being eligible, offers himself for re-election.

(Ordinary) Resolution Six - To re-elect **Sam Clarke** as a Director of the Company, who retires by rotation and being eligible, offers himself for re-election.

(Ordinary) Resolution Seven -To elect **Nina Alphey** as a Director of the Company, who, having been unanimously recommended by the Directors, offers herself for appointment as a Director of the Company pursuant to article 62 of the Articles of Association.

Date: 25th February 2021

BY ORDER OF THE BOARD

Registered office: The Old Music Hall, 106-108 Cowley Road, Oxford, OX4 1JE.



Andrew Higson, Company Secretary

BACKGROUND TO THE RESOLUTIONS

(Ordinary) Resolutions Three and Four

Under article 31.2 (a) and (b) of the articles of association the Board are required to propose these resolutions to enable shareholders to approve the Social Report which can be found within the Annual Report and the website and to appoint a Social Report Auditor on an interim basis.

(Ordinary) Resolution Five

Paul Bellack has been serving as a Director of the Company since June 2018. Due to Paul's previous long-standing service to the Company, the Board and Paul have agreed that Paul should stand for re-election every year going forward. A brief biography is included within this mailing, and Paul will speak briefly at the meeting as to why he wishes to continue as a Director and what he can offer the Company.

(Ordinary) Resolution Six

Sam Clarke has been serving as a Director and Chair of the Company since June 2018. The Directors have found his services invaluable and recommend him for reappointment. A brief biography is included within this mailing, and Sam will speak briefly at the meeting as to why he wishes to continue as a Director and what he can offer the Company.

(Ordinary) Resolution Seven

The Board of directors are recommending to the AGM the appointment of **Nina Alpey** to the board. Nina will speak briefly at the AGM highlighting her experience and skills and explaining why she wishes to join the Board.